

TO: Everyone, Adjunct, Retirees
FROM: Carl E. Haynes, Ph.D., President
DATE: July 21, 2016
SUBJECT: Important Announcement

Dear Colleagues,

I am writing to share news that is both personal and professional: I am going to retire as President of Tompkins Cortland Community College on August 31, 2017. I will submit my formal letter of retirement to the Board of Trustees tonight.

The task of finding the next President falls on the Board of Trustees and I am confident this task is in capable hands. The Board, led by Chair Elizabeth Burns, will keep the College community informed along the exciting journey toward finding my replacement.

By next August, I will have served the College for 48 years, including the last 23 as President. Reflecting on my first day as a faculty member in 1969 in Groton, I never dreamed that I would stay this long, or become the College's longest-serving president. And yet this College has provided so much for me, as it has for so many others. I have been given the opportunity to grow, develop personally and professionally, to learn from mistakes, and draw upon challenges to find opportunities to better serve students and our communities. In all of this, of course, no one does it alone. I have been part of an amazing team, one that has made me the envy of my fellow presidents. The quality of our people is clearly the source of all Tompkins Cortland has achieved and been recognized for, namely our academic success and strong sense of community. It has been an honor to serve among so many dedicated and talented individuals working so well as a team.

I intend to commit my last year continuing to serve our students and our communities. Our Board of Trustees has spent a great deal of time preparing for this moment, and I am confident they will find a new president who can embrace the success of the College and lead us to new heights.

cc: Board of Trustees, Trustees Emeritus, Former Members of the Board of Trustees
Cortland County Legislature
Tompkins County Legislature
Senator James Seward
Assemblywoman Barbara Lifton
Assemblyman Gary Finch
Tompkins Cortland Community College Foundation Board
New York Community College President's Association